Every Tuesday, we will bring you snappy caselets of challenges faced by young managers across India Inc. If you think you know the solution, write to us.

CASE STUDY

Rajat’s boss has made a mistake in the report their team is preparing for a presentation to the senior management. The boss is, in fact, missing out on a critical point in the report. Should Rajat point it out to his boss, or leave it for the senior management to look into?

TO PARTICIPATE Email your answers (50 words max.) to etylcase@indiatimes.com by Dec 18, 2012 (2300 hrs)

OR

Have your say in our poll. The options are:

A POINT out the mistake without making a big deal out of it
B SEND a mail subtly flagging issues in the report
C STAY quiet. The boss will not like it

SMS YLCS<space>Your Answer (A/B/C)<space>your email id to 58868 today

PREVIOUS CASE STUDY

Should Amit admit his failure at the cross-functional move and go back to his previous role? Why?

Best Answers

1 Chintan Parab via email
It’s too early for Amit to come to a conclusion that he has failed. He should discuss his tough times with seniors and understand why he is finding the stint difficult. Accordingly, he must work on his weaknesses. Since he has taken the initiative, he might as well take it as a challenge and work on it. That would also help boost his ‘never-say-die’ attitude.

2 Nitin Jain via email
Amit should not move back to previous role. When anyone joins a new role, it often takes some time to learn and develop the requisite skills, so Amit should continue to learn through introspection and from his peers and seniors. Amit is underestimating his capabilities by gauging them for such short span.

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The best answers will be featured in The Economic Times issue dated Dec 25, 2012