MANDATORY DISCLOSURE

2023 - 2024

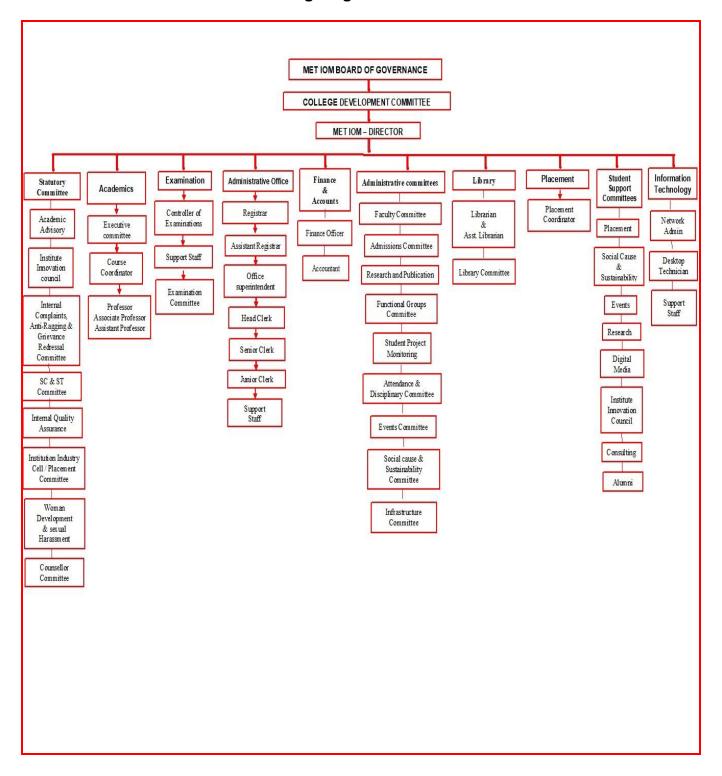
1



1.	Name of the Institution	MET Institute of Management	
	Address of the Institution	MET Bhujbal Knowledge City, Bandra Reclamation, Bandra (W), Mumbai – 400 050	
	Phone Number with STD code	022-39554294, 022-39554231	
	Email	director_iom@met.edu	
2.	Name and address of the Trust/Society/Company and the Trustees	Mumbai Educational Trust Bhujbal Knowledge City, Bandra Reclamation, Bandra (W), Mumbai – 400050	
	Phone Number with STD code	022-39554279	
	Email	met@met.edu	
3.	Name and address of the Director	Dr. Swati Lodha MET Institute of Management MET Bhujbal Knowledge City, Bandra Reclamation, Bandra (W), Mumbai – 400050	
	Phone Number with STD code	022-39554294	
	Mobile No.	9768300786	
	Email	director_iom@met.edu	
4.	Name of the affiliating University	University of Mumbai	



Organogram Charts



Bandra Reclamation, Bandra (W), Mumbai 400 050. (+91 22) 39554243/ 31 | director_iom@met.edu | www.met.edu

Bhujbal Knowledge City MET INSTITUTE OF MANAGEMENT

5. Governance

Members of the Board and their brief background

Sr. No.	Name of the Committee Member	Profession
1	Mr. Pankaj Bhujbal	Chairman
2	Dr. Jitendra Wagh	Member
3	Mr. Prashant Sheth	Member
4	Mr. Tarun Katial	Member
5	State Govt. Nominee	Member
6	Prof. C. R. Chavan (University Nominee)	Member
7	Dr. Sandeep Chopde	Member
8	Dr. Sangeeta Tandon	Member
9	Dr. S. Das	Member
10	Mr. Ashish Shrivastava	Member
11	Dr. Swati Lodha	Member Secretary

Members of Academic Advisory Body

Sr. No.	Name of the Committee Member	Profession
1	Mr. Pankaj Bhujbal	Chairperson
2	Dr. Nirmala Joshi	Member
3	Dr. Nitin Kulkarni	Member
4	Dr. Farida Virani	Member
5	Ms. Dharmistha Gala	Member
6	Dr. Manisha Phadke	Member
7	Ms. Sheba Banerjee	Member
8	Mr. Amit Rathee	Member
9	Mr. Prasanna Lohar	Member
10	Mrs. Anuradha Chavan	Member
11	Dr. Swati Lodha	Member Secretary

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Nature and Extent of involvement of Faculty and students in academic affairs/ <u>improvements</u>

With the help of Student Council Committee & Industry Committee faculties, students are deeply involved in practical aspects of academics. In the online mode, faculties used new learning and teaching methodologies to improve the involvement of students through academics.

Mechanism/ Norms and Procedure for democratic/ Good Governance

For democratic / good Governance, a Grievance Redressal Committee is in place. An internal Complaint Committee where students are a part of decision making process helps in maintaining mutual respect and discipline.

Student Feedback on Institutional Governance/ Faculty performance

Online surveys are conducted at the end of every semester for faculty performance and institutional governance.

Grievance Redressal mechanism for Faculty, staff and students

A Grievance Redressal Committee is active to take care of concerns of management students and staff, while faculties share their concerns through internal committee.



Establishment of Anti Ragging Committee

Sr. No.	Name of the Committee Member	Profession	Associated with
1	Dr. Swati Lodha, Director	Faculty	MET
2	Dr. Farida Virani	Faculty	MET
3	Dr. Nirmala Joshi	Faculty	MET
4	Dr. Nitin Kulkarni	Faculty	MET
5	Dr. Sandeep Chopde	Faculty	MET
6	Mrs. Anuradha Chavan	Registrar	MET
7	Mr. Ashwin Rane	Assistant Registrar	MET
8	Mr. V. K. Chhabra	Management Consultant and Advisor	Tata Company
9	Mr. Vijay Uchankar	PSI	Bandra Police Station
10	Mr. Sandeep Jadhav	Admin	MET
11	Mrs. Savithri Shetty	Parents Representative	MET
12	Ms. Grishma Agarwal	Student Representative	MET
13	Mr. Dhruv Kasat	Student Representative	MET
14	Mr. Akshay Rane	Student Representative	MET

Establishment of Online Grievance Redressal Mechanism

The aggrieved student(s) can directly approach the appropriate committee member with a written application or through email on Director's email id (director_iom@met.edu) as mentioned in the website.

Establishment of Grievance Redressal Committee in the Institution and appointment of **OMBUDSMAN** by the University

Sr. No.	Name of the Committee Member	Profession		
1	Mr. Pankaj Bhujbal	Chairperson, Trustee Representative		
2	Dr. Swati Lodha	Co-chairperson		
3	3 Dr. Sangeeta Tandon Member			
4	Dr. Rajiv Gupte	Member		
5	Mrs. Anuradha Chavan	Member		
6	Mr. Ashwin Rane	Member		
7	Ms. Medha Kulkarni	Member		
8	Dr. Nitin Kulkarni	Member Secretary		

Establishment of Internal Complaint Committee (ICC)

Sr. No.	Name of the Committee Member	Profession	Associated

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			with
1	Dr. Swati Lodha	Chairperson	METIOM
2	Dr. Farida Virani	Member	METIOM
3	Dr. Nirmala Joshi	Member	METIOM
4	Dr. Nitin Kulkarni	Member	METIOM
5	Ms. Pooja Kaware	Member	METIOM
6	Mrs. Anuradha Chavan	Member	METIOM
7	Mr. Ashwin Rane	Member	METIOM
8	Mr. Sandeep Jadhav	Member	METIOM
9	Mr. Mahesh Cheulkar	Student	METIOM
10	Ms. Priyanka Jalan	Student	METIOM
11	Ms. Vanshika Patel	Student	METIOM

Establishment of Committee for SC/ST

Sr. No.	Name of the Committee Member	Profession	Associated with
1	Dr. Swati Lodha	Chairperson	METIOM
2	Ms. Farida Virani	Member	METIOM
3	Dr. Sagar Gaikwad	Member	METIOM
4	Dr. Manmeet Barve	Member	METIOM
5	Mr. Shailesh Sargade	Member	METIOM
6	Mr. Sandesh Akre	Member	METIOM
7	Mrs. Anuradha Chavan	Member	METIOM
8	Mr. Ashwin Rane	Member	METIOM
9	Mr. Sandeep Jadhav	Member	METIOM

Internal Quality Assurance Cell

Sr. No.	Name of the Committee Member	Profession	Associated with
1	Mr. Pankaj Bhujbal	Chairperson, Trustee Representative	METIOM
2	Dr. Sandeep Chopde	Associate Professor	METIOM
3	Dr. Swati Lodha	Director	METIOM
4	Mr. Sandesh Akre	Assistant Professor	METIOM
5	Ms. Ria Patnaik	Assistant Professor	METIOM
6	Ms. Dharmistha Gala	Assistant Professor	METIOM
7	Ms. Sheetal Saphale	Member from Industry	METIOM
8	Mrs. Anuradha Chavan	Registrar	MET
9	Mr. Ashwin Rane	Assistant Registrar	MET



6.	Programme					
	Name of the Programme approved by AICTE	Master of Management Studies (MMS)				
	Name of the Programme Accredited by NBA	Nil				
	Status of Accreditation of the courses	Preliminary / Applied for SAR and results awaited/ Applied for SAR and visits completed/ Results of the visits awaited/ Rejected/ Approved for Master of Management Studies (M.M.S.) Course.				
	Total number of Courses	01				
	No. of Courses for which applied for Accreditation	01				
	Name of the Programme approved by AICTE	Master of Management Studies (M.M.S.)				
	Number of seats	180 + 1 JK + 07 EWS -	+ 03 TFWS	3		
	Duration	2 years				
	Cut off marks/ rank of	2022 – 2023	2021	1 – 2022 2020		- 2021
	admission during the last three years	127	•	111 1		108
		Particular		Amount in Rs.		s.
				Open		170500.00
		Tuition Fee & Development Fee		OBC/ EWS		96369.50
	Fees (as approved by the			NT/DT-VJ/SBC		22239.00
	state government) A. Y. 2022 - 23			ST	Nil	
		Enrolment Registration Fee (Mumbai University candidates)			ndidates)	1215.00
		Enrolment Registration Fee (Other than Mumbai University but within Maharashtra candidates)			1615.00	
				ee (Other than Maharashtra State		1715.00



	Placement facilities		Placement facourse	cement facility is available for Master of Management Studies rse				
	Campus placement in	salary, max	imum salary	and average	salary			
	Year	Stude	ents Placed	Minimu	m Salary	Maximum	Salary	Average Salar
	2020 – 2021		171	4.	.00	9.00)	5.49
	2021 – 2022		175	4.	.00	11.9	4	6.00
	2022 – 2023		180	4.	.00	14.4	0	6.50
	Name and duration of Programme (s) having Twinning and Collaboration with Foreign University(s) and being run in the same Campus along with status of their AICTE approval. If there is Foreign Collaboration, give the following details:		NA					
7.	Faculty		21	21				
	Permanent Faculty			21	21			
	Adjunct Faculty			Nil				
	Permanent Faculty: Student Ratio		1:17.14					
	N. ad a a f Face to a scale and		2022 -	- 2023	2021 -	- 2022	202	0 – 2021
	Number of Faculty employed and left during the last three	Employed	Left	Employed	Left	Employe	d Left	
	years		21	02	21	03	19	00

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8. **Profile of Director/ Faculty**

Name	Dr. Swati Lodha		
Designation	Director		
Date of Joining	21.06.2021		
Date of Birth	19.08.1975		
AICTE Unique ID	1-10547299771		
Education Qualifications			
• Ph. D.	Management		
Post Graduate	MBA (HONS)		
Under Graduate	BA (HONS)		
Work Experience			
Teaching	11.10 years		
Research			
Industry	14.06 years		
Others			
Area of Specialization	General Management		
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate / Diploma Level	Post Graduate – MMS 1. Perspective Management 2. Entrepreneurship Management 3. Business Communication 4. Leadership & Teamwork		
Research guidance (Number of Students) No. of F	Papers Published in		
National Journals	02		
 International Journals 	02		
• PH.D.	05		
Projects Carried out			
No. of PG Projects Guided	120+		
No. of Doctorate Students Guided	03		
Research Publications No. of papers published in			
National Journals	09 (Published) + 03 (under Review) + 02 (Case Studies)		
 International Journals 	01		
National Conferences	03		
 International Conferences 			

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No. of Books published with details	13
 Name of the book 	
Publisher	
• ISBN	
Year of Publication	

Sr. No.	Title of the Book	Publisher	ISBN	Year
1	The Sparkling Solitaire	Prabhat Publishers	Applied	2023
2	Emerging Technologies in Business Management	Bloomsbury	978- 9356404-71- 7	2023
3	360 Degree: Excel At Anything and Everything	Rupa Publication	978- 9390547159	2022
4	Beyond the Blue	Maxposure Media Group India Pvt. Ltd	978-81- 950846-0-9	2021
5	Who is Revathi Roy	Publishing Infinity	978-81- 940411-3-9	2019
6	Kaise Maa- Baap Hain Aap	Diamond Books	978- 9352967971	2019
7	54 Reasons Why Parents Suck	Rupa Publication	978- 9352967971	2018
8	Don't Raise Your Childern, Raise Yourself	Story Mirror Infotech	978-93- 86305-11-4	2016
9	Naari Jo hai So Kyon? (Hindi)	Diamond Pocket Books	978- 8128808517	2005
10	Why Women Are What They Are	Fusion Books	81-288-0700- 5	2004
11	Kamyabi Kaise (Hindi)*	Diamond Pocket Books	978- 8128800498	2003
12	Come On! Get Set Go	Fusion Books	81-288-0048- 5	2002
13	Ek Baat Teri, Ek Baat Meri	Rajasthani Granthagar	81-86103-44- 9	1998



Name	Dr. Sangeeta Tandon
Designation	Professor
Date of Joining	15.10.1997
Date of Birth	29.12.1955
AICTE Unique ID	1-440031587
Education Qualifications	
• Ph. D.	Management
Post Graduate	MA
Under Graduate	BA, B. Ed
Work Experience	
Teaching	35 years
Research	05 years
Industry	05 years
Area of Specialization	Economics
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate / Diploma Level	Post Graduate – MMS 1. Managerial Economics 2. Business Economics 3. Environment Management
Research Publications No. of papers published in	
National Journals	01
No. of Books published with details	01
Name of the book	Managerial Economics
Publisher	
ISBN	
Year of Publication	



Name	Dr. Farida Virani	
Designation	Professor	
Date of Joining	16.05.2011	
Date of Birth	29.01.1964	
AICTE Unique ID	1-769902652	
Education Qualifications		
• Ph. D.	HR Management (NMIMS)	
Post Graduate	MHRDM	
Under Graduate	B. A. (Psychology + Sociology)	
Work Experience		
Teaching	16 years	
Research	07 years	
Industry	13 years	
Others	10 years (Corporate Training)	
Area of Specialization	HR	
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate / Diploma Level	Post Graduate - MMS 1. Organizational Behaviour 2. Human Resources Management 3. performance Management & Competency, 4. Training & Development	
Research guidance (Number of Students) No. of F		
National Journals	04	
International Journals	03	
International Conferences	03	
Projects Carried out		
No. of PG Projects Guided	55	
Patents	01 (UK)	
Research Publications No. of papers published in		
 National Journals 	05	
 International Journals 	02	
No. of Books published with details	01	
Name of the book	The Art & Science of Effective Mediation	
Publisher	Himalaya Publishing	
• ISBN	13978-9355932508	
 Year of Publication 	2022	

Name	Dr. Rajiv Gupte
Designation	Associate Professor







Date of Joining	27.07.2001
Date of Birth	22.08.1961
AICTE Unique ID	1-7374253748
Education Qualifications	
• Ph. D.	Management
Post Graduate	MMS
Under Graduate	B. Pharm
Work Experience	
Teaching	22 years
Industry	15 years
Area of Specialization	Marketing
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate / Diploma Level	Post Graduate - MMS 1. Strategic Marketing
Research guidance (Number of Students) No. of F	Papers Published in
 National Journals 	02
National Conferences	01
Research Publications No. of papers published in	
 National Journals 	03
 International Journals 	01
No. of Books published with details	03
Name of the book	Strategic Management
Publisher	Himalaya
• ISBN	978-93-5295-202-7
Year of Publication	2018, 2022
Name of the book	Brand Wars
Publisher	KBI Publishers
• ISBN	977-81-960100-3-4
Year of Publication	2020
Name of the book	Strategy & Evaluation of Strategic Thought
Publisher	FINS
ISBN	978-81-931960-7-6
 Year of Publication 	2023



Name	Dr. Nitin Kulkarni	
Designation	Associate Professor	
Date of Joining	01.06.2007	
Date of Birth	01.10.1973	
AICTE Unique ID	1-7388113308	
Education Qualifications		
• Ph. D.	Management	
Post Graduate	MFM (Finance), PGDBA (Finance)	
Under Graduate	B. E.	
Work Experience		
Teaching	19 years	
Research	16 years	
Industry	07 years	
Area of Specialization	Finance	
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate / Diploma Level		
Research guidance (Number of Students) No. of Papers Published in	Ph. D 02	
 National Journals 	02	
• PH.D.	02	
Projects Carried out		
No. of PG Projects Guided	1100 + 20	
No. of Doctorate Students Guided	02	
Research Publications No. of papers published in		
 National Journals 	01	



Name	Dr. Sandeep Chopde	
Designation	Associate Professor	
Date of Joining	22.08.2005	
Date of Birth	16.10.1975	
AICTE Unique ID	1-440335975	
Education Qualifications		
• Ph. D.	Management	
Post Graduate	PGDBA, M. Phil	
Under Graduate	B. Sc.	
Work Experience		
Teaching	20 years	
Research	10 years	
Industry	05 years	
Area of Specialization	Finance	
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate / Diploma Level	_	
Projects Carried out		
No. of PG Projects Guided	300	
No. of Doctorate Students Guided	01 (Currently guiding)	
Research Publications No. of papers published in		
 National Journals 	05	
 International Journals 	04	
National Conferences	02	
No. of Books published with details	07	
Name of the book	Advanced Cost Accounting	
Publisher	Sheth Publisher	
ISBN	978-93-83105-44-1	
Year of Publication	June 2013	

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Name of the book	Advanced Financial Accounting
Publisher	Sheth Publisher
• ISBN	978-93-5149-450-8
Year of Publication	2015
Name of the book	Financial Management for Marketing & Advertising
 Publisher 	Sheth Publisher
• ISBN	978-93-5149-740-0
Year of Publication	2014
Name of the book	Financial Management
Publisher	Sheth Publisher
• ISBN	978-93-83105-86-1
Year of Publication	2010
Name of the book	Financial Management
 Publisher 	Sheth Publisher
• ISBN	978-93-87825-56-7
Year of Publication	2019
Name of the book	Management Control System
 Publisher 	Sheth Publisher
• ISBN	978-93-87877-09-2
Year of Publication	2019
Name of the book	Corporate Finance
Publisher	Sheth Publisher
• ISBN	978-93-5149-732-5
Year of Publication	2016



Name	Dr. Nirmala Joshi	
Designation	Associate Professor	
Date of Joining	02.05.2013	
Date of Birth	29.11.1970	
AICTE Unique ID	1-440335649	
Education Qualifications		
• Ph. D.	Working Capital Management	
Post Graduate	M.Com, MFM	
Under Graduate	B. Com	
Work Experience		
Teaching	23 years	
Research	17 years	
Area of Specialization	Finance	
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate / Diploma Level		
Research guidance (Number of Students) No. of F	Papers Published in	
National Journals	28	
International Journals	04	
National Conferences	02	
MASTER	01	
• PH.D.	33	
Projects Carried out		
No. of PG Projects Guided	120+	
No. of Doctorate Students Guided	9 Ph.D Completed, 3 in progress	
Research Publications No. of papers published in		
National Journals	35	
International Journals	04 + 01	
National Conferences	02	
International Conferences	01	

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No. of Books published with details	03
Name of the book	International Finance
Publisher	Thakur Publisher
• ISBN	978-93-831130-03-0
Year of Publication	
Name of the book	Cost & Management Accounting
Publisher	Thakur Publisher
• ISBN	979-93-82249-53-5
Year of Publication	
Name of the book	Emerging Technologies in Business
 Publisher 	Bloomsbury
• ISBN	978-93-56404-71-7
 Year of Publication 	2023



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Name	Dr. Manmeet Barve
Designation	Associate Professor
Date of Joining	01.01.2021
Date of Birth	28.01.1983
AICTE Unique ID	1-9471684546
Education Qualifications	
• Ph. D.	Management
Post Graduate	MMS
Under Graduate	BE
Work Experience	
Teaching	10 years
Industry	06 years
Area of Specialization	Marketing
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate / Diploma Level Post Graduate - MMS 1. Marketing Management 2. Marketing Strategy	
Research guidance (Number of Students) No. of F	Papers Published in
National Journals	06
 International Journals 	01
National Conferences	02
MASTER	45
Projects Carried out	
No. of PG Projects Guided	45
No. of Books published with details	02
Name of the book	
Publisher	
• ISBN	
 Year of Publication 	



Name	Ms. Sana Khan	
Designation	Assistant Professor	
Date of Joining	25.02.2013	
Date of Birth	14.02.1986	
AICTE Unique ID	1-7374253076	
Education Qualifications		
• Ph. D.	In Management	
Post Graduate	MMM	
Under Graduate	B. Sc.	
Work Experience		
Teaching	10.9 years	
Industry	5.7 years	
Area of Specialization	Marketing	
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate / Diploma Level		
Research guidance (Number of Students) No. of Papers Published in		
National Journals	02	
International Journals	01	
Projects Carried out		
No. of PG Projects Guided	510	
Research Publications No. of papers published in		
National Journals	07	
 International Journals 	05 + 01	
 International Conferences 	01	



Name	Mr. Akhil Shetty	
Designation	Assistant Professor	
Date of Joining	08.06.2020	
Date of Birth	16.10.1987	
AICTE Unique ID	1-9314713551	
Education Qualifications		
• Ph. D.	Pursuing (Savitribai Phule Pune University)	
Post Graduate	PGDM	
Under Graduate	B. E. (Electronics)	
Work Experience		
Teaching	7.5 years	
Industry	3.8 years	
Area of Specialization	Finance	
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate / Diploma Level		
Research guidance (Number of Students) No. of Papers Published in		
National Journals	01	
Projects Carried out		
No. of PG Projects Guided	45	
Research Publications No. of papers published	lin	
National Journals	07	



Name	Mr. Sandesh Akre	
Designation	Assistant Professor	
Date of Joining	08.06.2020	
Date of Birth	05.05.1983	
AICTE Unique ID	1-9314627911	
Education Qualifications		
• Ph. D.		
Post Graduate	MMS	
Under Graduate	BE	
Work Experience		
Teaching	14 years	
Industry	02 years	
Area of Specialization	Operations & Systems	
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate / Diploma Level	Post Graduate - MMS 1. Operations Analytics 2. Manufacturing Research Planning & Controlling, 3. IT Skills for Management 4. Governance & IT Management 5. IT Tech Platform & Business Management	
Research guidance (Number of Students) No. of Papers Published in		
National Journals	02	
Projects Carried out		
No. of PG Projects Guided	65	
Patents	Design Patent 397002-001, CBR:212595	
Research Publications No. of papers published in		
National Journals	02 + 02	
 International Journals 	01	



Name	Mr. Shailesh Sargade	
Designation	Assistant Professor	
Date of Joining	18.04.2022	
Date of Birth	13.08.1987	
AICTE Unique ID	1-11343219805	
Education Qualifications		
• Ph. D.	Pursuing (Mumbai University)	
Post Graduate	MMS, M. Com	
Under Graduate	BMS	
Work Experience		
Teaching	10 years	
Area of Specialization	Marketing	
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate / Diploma Level		
Projects Carried out		
No. of PG Projects Guided	15	
Patents	Smart IOT Food Quality Monitoring System	
Research Publications No. of papers published in		
National Journals	01 + 01	



Name	Ms. Ria Patnaik	
Designation	Assistant Professor	
Date of Joining	11.11.2021	
Date of Birth	28.06.1991	
AICTE Unique ID	1-10765153721	
Education Qualifications		
• Ph. D.		
Post Graduate	PGDM (Marketing), MA (Economics)	
Under Graduate	BA (Economics)	
Work Experience		
Teaching	04 years	
Industry	02 years	
Area of Specialization	Marketing	
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate / Diploma Level		
Research guidance (Number of Students) No. of Papers Published in		
National Journals	01	
Projects Carried out		
No. of PG Projects Guided	30	
Research Publications No. of papers published in		
National Journals	02	



Name	Mr. Sunny Mondal	
Designation	Assistant Professor	
Date of Joining	01.11.2021	
Date of Birth	01.04.1992	
AICTE Unique ID	1-7467985605	
Education Qualifications		
• Ph. D.		
Post Graduate	PGDM (Finance), M. Com, MA (Eco)	
Under Graduate	BAF	
Work Experience		
Teaching	07 years	
Industry	02 years	
Area of Specialization	Finance	
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate / Diploma Level	· ·	
Projects Carried out		
No. of PG Projects Guided	30	
Research Publications No. of papers published in		
National Journals	02	



Name	Dr. Sagar Gaikwad
Designation	Assistant Professor
Date of Joining	06.10.2022
Date of Birth	28.06.1993
AICTE Unique ID	1-28747458451
Education Qualifications	
• Ph. D.	Commerce & Management
Post Graduate	MMS, M. Com
Under Graduate	BMS
Work Experience	
Teaching	7.5 years
Research	05 years
Area of Specialization	Finance & Economics
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate / Diploma Level	Post Graduate - MMS 1. Managerial Economics 2. Financial Regulation 3. Derivatives
Patents	02
Technology Transfer	01
Research Publications No. of papers published in	
National Journals	03
International Journals	16
No. of Books published with details	01
Name of the book	Emerging Technologies in Business Management
Publisher	Bloomsbury
• ISBN	978-93-56404-71-7
Year of Publication	2023



Name	Mr. Charushil Tayshete	
Designation	Assistant Professor	9.0
Date of Joining	06.09.2018	
Date of Birth	03.01.1974	
AICTE Unique ID	1-5124383034	
Education Qualifications		
• Ph. D.	Pursuing	
Post Graduate	Part Time MBA (HRM)	
Under Graduate	ВА	
Work Experience		
Teaching	08 years	
Industry	10 years	
Area of Specialization	Marketing	
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate / Diploma Level	Post Graduate - MMS	
Research Publications No. of papers published in		
National Journals	01	

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Name	Mr. Premprakash Alag	
Designation	Assistant Professor	
Date of Joining	01.04.2022	
Date of Birth	15.07.1975	
AICTE Unique ID	1-11449990443	
Education Qualifications		
• Ph. D.		
Post Graduate	MA (Eco), MBA (Marketing)	
Under Graduate	BA (Eco), LLB (Civil)	
Work Experience		
Teaching	28 years	
Industry	05 years	
Others	Management – 04 years	
Area of Specialization	Economics	
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate / Diploma Level	Post Graduate – MMS 1. Economics	
Research guidance (Number of Students)No. of Papers Published in		
MASTER	01	



Name	Ms. Dharmishta Gala	
Designation	Assistant Professor	
Date of Joining	29.05.2017	
Date of Birth	01.10.1984	
AICTE Unique ID	1-3543715233	
Education Qualifications		
• Ph. D.	Pursuing (Mumbai University)	
Post Graduate	M.F.M.	
Under Graduate	B. Com.	
Work Experience		
Teaching	10 years	
Industry		
Area of Specialization	Finance	
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate / Diploma Level		
Research guidance (Number of Students)No. of Papers Published in		
National Journals	02 +01	
Projects Carried out		
No. of PG Projects Guided	180	
Research Publications No. of papers published in		
National Journals	04 + 01	



Name	Mr. Arun Patil	
Designation	Assistant Professor	
Date of Joining	16.02.2010	
Date of Birth	27.08.1956	
AICTE Unique ID	1-440335641	
Education Qualifications		
• Ph. D.		
Post Graduate	LLB, MA	
Under Graduate	BA	
Work Experience		
Teaching	12 years	
Research	05 years	
Industry	27 years	
Area of Specialization	General Management	
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate / Diploma Level	Post Graduate – MMS 1. Perspective Management 2. Economic Environment of Business 3. Business Ethics	
Research Publications No. of papers published in		
National Journals	01	
No. of Books published with details	02	
Name of the book	The Epistemology of Poornawad – Part 1	
Publisher	Shree Vimal	
• ISBN	987-93-93006-39-4	
Name of the book	The Epistemology of Poornawad – Part 2	
Publisher	Shree Vimal	
• ISBN	987-93-93006-41-7	

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Name	Ms. Pooja Kaware
Designation	Assistant Professor
Date of Joining	02.05.2014
Date of Birth	25.05.1977
AICTE Unique ID	1-7374967383
Education Qualifications	L
• Ph. D.	
Post Graduate	MBA, LLB
Under Graduate	B. Com
Work Experience	
Teaching	08 years
Industry	10 years
Area of Specialization	Finance
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate / Diploma Level	Post Graduate - MMS
Research Publications No. of papers published in	
National Journals	02



Name	Ms. Pooja Potdar			
Designation	Assistant Professor	(B)		
Date of Joining	18.10.2022	EXAMPLE		
Date of Birth	31.10.1987			
AICTE Unique ID	1-35131264598			
Education Qualifications				
• Ph. D.				
Post Graduate	MBA – HR			
Under Graduate	B.Sc.			
Work Experience				
Industry	12 years			
Area of Specialization	HR			
Courses taught at Diploma/ Post Diploma/ Under Graduate/ Post Graduate/ Post Graduate / Diploma Level	Post Graduate - MMS			



9.	Fee										
	Details of Fee, as approved by Fe	es Regul	ating Auth	ority,	for the Ins	stitutio	on (A.Y.	2022-23	3)		
	Academic Year		Co	urse/Y	ear			Approved Fee			
			MM	S 1st Y	'ear			1	70500.00		
	2022 – 2023		MM	S 2 nd \	⁄ear			2	00.0000		
	No. of Fee waivers granted with			1 st	^t Year			70			
	amount and name of students	2022	- 2023	2 ⁿ	^d Year			29			
	Number of scholarship offered by the Institution, duration and amount	Nil									
10.	Admission										
	Number of seats sanctioned	No. of Seats 180 + 1 JK + 18 EWS + 9 TFW									
	with the year of approval	Year of	f Approva	I	1994						
	Number of Students admitted und	ler variou	s categor	ies ea	ch year ir	n the	last thre	e years			
	Academic Year	Open	SC	ST	NT	-	DT-VJ	ОВС	SBC	TOTAL	
	2022 – 2023	124	14	06	09	,	03	20	01	177	
	2021 – 2022	162	06	04	06	;	03	10	-	191	
	2020 – 2021	149	09	07	07	,	03	16	03	194	
	Number of applications received	Acad	demic Yea	ar	No. of Applications Received			No. of students admitted			
	during last two years for admission under Management	202	22 – 2023		509				36		
	Quota and number admitted	202	2021 – 2022		600				36		

11.	Admission Procedure							
		CMAT / X	AT/AT	MA/ N	MAT/ MH-C	ET (State co	onducted to	est)
		State, 8 Mumba	i floo	or, Ne 10000	w Excelsion		st Cell, Ma K. Nayak N 20601 (
	Campu +91-495	s P. C 5-2803 nk.ac.)., Ko 001 <u>in</u>) T	zhikode, K Fax: + he Test is	(erala, India 91-495-280	nt. Kozhik a, PIN - 67 3010-11 jointly by	3 570 PH: (URL –	
	Mention the admission test being followed, name and address of the Test Agency/State Admission Authorities and its URL (website)	No. 8-3 Street I	8-677/5 No.6, Y	57 A, Yellar	Plot No. eddiguda,	57, Sri Kri Hyderabad	nent Schoo ishnadevar 500 016., I tma-aims.o	ayanagar, ndia , Tel:
		Jharkha	and (India))Ph +91		Jamshedpi 398 3333 .ac.in)	
		Chande Tel. No	erlok l o. 022	Bldg., 2-228	7th floor,	Janpath,	echnical E New Delhi desk@aicte	- 110001
		Lajpat	Nagar	3, N	ew Delhi -		tion, 15 Li el. No. 011 nima.in)	
	Number of seats allotted to different Test Qualified candidate separately (AIEEE/CET (State conducted	MH- CET	СМ	AT	CAT	XAT	ATMA	MAT
	test/University tests/ CMAT/ GPAT)/ Association conducted test etc.)	180	-	1	-	-	-	-
	Schedule of MMS Admission Process (2022	– 2023)						
Sr. No.	Activity			Date				
1	Date of Advertisement		07.10.2022 by MH CET Cell)				ell)	
2	Last date for submission of application		13.10.2022					
3	Display of the Final Merit Lists of Maharashtra State/ All India candidates on website MH CET Cell		19.10.2022					
4	CAP Round - I Admission				29.10	0.2022 to 3	31.10.2022	2
5	CAP Round - II Admission			07.11.2022 to 09.11.2022				
6	CAP Round - III Admission			15.11.2022 to 17.11.2022				
7	Commencement of academic activities			10.11.2022			022	



12.	Information of Infrastructure and Other Re	sources Available
	Number of Class Rooms and size of each	06 (66 sq m. carpet area)
	Number of Tutorial rooms and size of each	02 (33 sq m. carpet area)
	Number of Computer Centers with capacity of each	02 (66 sq m. and 99 sq m. carpet area)
	Central Examination Facility, Number of rooms and capacity of each	01 (33 sq m. carpet area)
	Online examination facility (Number of Nodes, Internet bandwidth, etc.)	Yes
	Barrier Free Built Environment for disabled and elderly persons	Available
	Occupancy Certificate	Available
	Fire and Safety Certificate	Available
	Hostel Facilities	Not Available
	Library	
	Number of Library books/ Titles/ Journals available (Programme-wise)	Title : 20236 Total No. of Books: 35523
	List of online National/ International Journals subscribed	25346
	E- Library facilities	Yes
	National Digital Library (NDL) subscription details	Club Registration ID: INMHNC3GD5P7INJ
	Laboratory and Workshop	
	List of Major Equipment/Facilities in each Laboratory/Workshop	NA
	List of Experimental Setup in each Laboratory/Workshop	NA
	Computing Facilities	
	Internet Bandwidth	350 Mbps unlimited
	Number and configuration of System	123
	Total number of system connected by LAN	10
	Total number of system connected by WAN	NA
	Major software packages available	Yes

Special purpose facilities available (Conduct of online Meetings/Webinars/Workshops, etc.)	Yes
Facilities for conduct of classes/courses in online mode (Theory & Practical)	Yes
Innovation Cell	Available
Social Media Cell	Available
Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments	NA
List of facilities available	
Games and Sports Facilities	Available
Teaching Learning Process	

Teaching – Learning Process at MET IOM

1. Gap Identification - Faculty-Stakeholder Feedback:

On the basis feedback from external stakeholders such as alumni and industry experts and analysis by respective course faculty, gaps are identified in the teaching methods, and findings are presented to the Director.

The same are discussed and deliberated in faculty meetings to foster cooperation and collaboration in improving students' educational experience.

2. Functional Advisory Board Deliberation and Approval:

The identified gaps are presented to the Functional Advisory Board for thorough examination to ensure quality education to the student fraternity

3. Communication of Approved Teaching-Learning Processes:

The Director communicates approved changes, including additional courses and innovative teaching methods, to faculty members, providing a clear direction for curriculum delivery.

These changes form the basis for constructing a robust academic calendar, ensuring a coherent and well-structured learning experience.

e.g., In the assessment year 2020-21, the biggest gap identified was less face to face interaction with industry professionals due to external circumstances. It was bridged next year by organizing many workshops, conferences and guest sessions to map with the POs.

4. Allocation of Courses to Respective Faculties

The Director allocates courses to faculty members strategically, considering their areas of expertise and strengths, promoting effective teaching.

5. Teaching Session Plan Preparation and CO-PO Mapping:

Respective faculty member prepares the teaching session plan which encompasses the

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changes suggested by the Academic Advisory Board, the course design, internal assessment tools, books, and other additional course innovations. The respective faculty member also does the CO-PO mapping for the assigned courses.

6. Conducting Scheduled Examinations:

The midterm exams are conducted as scheduled in the academic calendar and other internal assessments are continuously conducted by the respective course faculties during their sessions. The end semester exams are conducted post syllabus coverage and in adherence to the academic calendar ensuring consistency and academic rigor.

7. Result Declaration and Weak & Bright Student Re-assessment:

After result declaration of semester I, the already made list of weak and bright students is re-assessed in the middle of semester II for further improvement and advancement of respective groups. These groups of weak and bright might change in the second year as their performance improves after introspection and institutional support.

8. CO-PO Attainment Calculation and Gap Identification:

Faculty members diligently calculate CO-PO attainment levels and proactively identify gaps, facilitating a continuous improvement cycle. The same is documented in the Course Completion Report. The insights gained from this process guide refinements and enhancements for the next academic year, contributing to ongoing program improvement.

Process followed to improve teaching-learning at MET IOM

MET Institute of Management is committed to enhance the teaching-learning process with meticulous attention to detail. The Institute embraces innovative pedagogical methods, including interactive lectures, case studies, and technology integration, to foster active learning and critical thinking. These strategies collectively create a dynamic learning environment, enhancing the quality of education and enabling students to excel academically while preparing them for real-world challenges.

Adherence to Academic Calendar:

An Academic Calendar is prepared before the start of the academic year in line with the University of Mumbai, AICTE and the Institution planning. The academic calendar provides the date of commencement of the academic session, duration of the semester, dates of internal assessments, and semester-end examinations. The academic calendar also includes dates of events, guest sessions, workshops & extra-curricular activities to be carried out during the academic year. Basis the Academic Calendar the timetable is prepared for the semester.

Teaching Session Plan - The faculty member in adherence to the academic calendar prepares the teaching plan. The teaching plan consists of course overviews, modulewise breakups with corresponding COs, planned and implemented dates, and the course design. The teaching plan is discussed with the Director and Course Coordinator before the commencement of the semester. Any changes suggested are incorporated by the concerned faculty member before the commencement of the program. The faculty

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disseminates the semester plan to the students before the commencement of regular lectures. The teaching plan also contains details regarding the Assessment Tools used for course delivery (i.e., Internal Assessment).

Course Completion Report (CCR) - For smooth functioning of the TLP, the faculty member at the end of the semester prepares the Course Completion Report. The CCR encompasses any deviation from planned timelines (i.e., planned date and implemented date), and any gaps identified during the subject delivery. The CCR is reviewed by the Director and the Course Coordinator in the faculty meeting at the end of the semester. Any gaps identified are addressed and the loop is closed for the course at hand.

Improving instructional methods and using pedagogical initiatives

One of the most important pillars of management education is the contemporariness of it. Students enrolling themselves for the 2-year MMS program have an aspiration to increase their employability and their entrepreneurship spirit. To do so and to move with the changing times, faculty members are encouraged to deliver their lectures using innovative teaching pedagogy such as case studies, role plays, simulation games, data analysis in terms of creation of virtual portfolio etc. that reflects the dynamic business environment.

Case Study, Real-life examples, and Role plays - At MET Institute of Management (MET IOM), case studies are a vital instructional tool employed to immerse students in realworld business scenarios, fostering critical thinking and decision-making skills. Role plays are actively integrated into MET IOM's teaching methodology, enabling students to apply theoretical knowledge to practical situations and develop strong communication and leadership skills. By incorporating case studies and role plays, MET IOM enhances the overall educational experience, preparing students to tackle complex business challenges with confidence and competence.

Group Presentations - MET IOM promotes collaborative learning by assigning group presentations to students, which encourages teamwork, enhances communication skills and allows students to pool their diverse knowledge for comprehensive insights. This approach not only prepares students for real-world teamwork but also cultivates a rich learning environment, aligning with MET IOM's commitment to holistic education.

Peer to Peer learning - Peer-to-peer (P2P) learning fosters collaborative learning in technical courses like Business Statistics, Managerial Economics, Financial Accounting, and IT for Management. These sessions complement classroom instruction, with assessments conducted during P2P sessions aiding in further student categorization and enhanced learning.

Simulation games - With the current challenges of building engaged learners, and developing students with industry-relevant skills, MET IOM has adopted the technique of using simulation games for effective lecture delivery. These games help the students learn the complex theories of various management subjects through gamification.

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Simulation games are mapped to various concepts taught in the management domain and enhance student learning.

Data Analysis – Creation of Virtual Portfolio – Students are given an unique assignment where they assume the role of Fund Managers in a distinct assignment aimed at comprehending Portfolio Management through both fundamental and technical analysis. They select a company, gather three years of share price data, apply classroom concepts to calculate returns, and utilize various technical indicators to identify buy-sell signals. Simultaneously, they evaluate the company's annual reports, gaining insights into fundamental and technical analysis within a specific sector or company, enhancing their analytical skills.

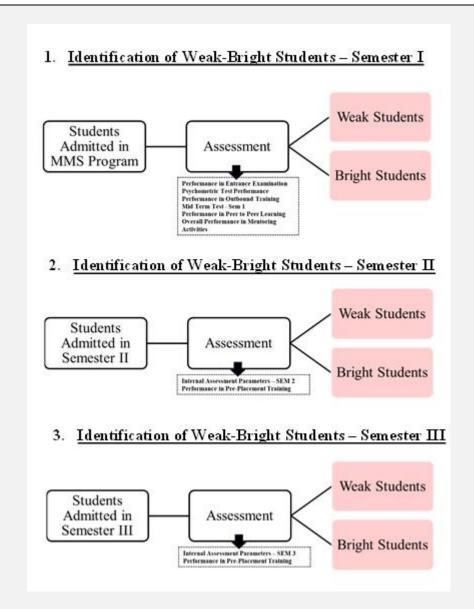
Field Visits and Industrial Visits - MET IOM arranges Industrial Visits for its MMS students, with the primary objective of enabling them to apply management theories in real-world situations. These visits provide students with a firsthand experience of the latest problem-solving techniques utilized in the corporate world. Engaging with the corporate environment directly helps students develop an appreciation for the significance of effective communication skills and the power of critical thinking, both crucial components in achieving a high level of professional proficiency.

Methodologies to support weak students and encouraging bright students

The process of identifying weak and bright students begins with the enrollment of the student in the program. In addition to academics, a holistic approach to identifying weak and bright students encompasses factors like entrance exam results, psychometric test performance, outbound training evaluations, mid-term evaluations, peer-to-peer learning outcomes, and overall mentoring activity performance. This approach enables to prioritize the holistic development of students, enhancing their employability quotient thereby helping in their personal and professional excellence. The identification of weak and bright students is conducted on a semester-wise basis, facilitating continuous performance measurement and monitoring.

The framework to identify weak and bright student is diagrammatically depicted below:



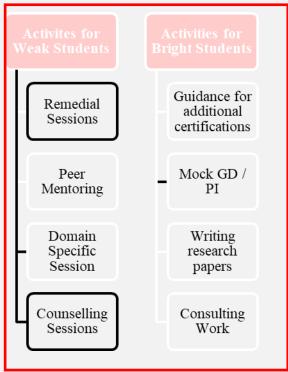


Framework to identify Weak-Bright Students

Methodology to support weak students and encourage bright students.

- Step 1: Student Assessment on the basis of parameters such as (add)
- Step 2: On the basis of performance, top 20 performers are categorized as Bright Students and the Bottom 20 are categorized as Weak Students
- Step 3: On the basis of categorization, initiatives are undertaken to support weak students and encourage bright students.
- Step 4: Impact Analysis & Action to Taken

Initiatives to support Weak-Bright students



Initiatives to support Weak-Bright students

Weak students

On the basis the identified concern area, weak students receive support in terms of remedial lectures conducted by individual faculty members. The remedial lectures are micro-groups where faculty members conduct doubt-solving sessions aimed to improve skills and abilities in concerned students pertaining to a particular faculty. The remedial sessions are planned twice a week.

In addition, students also receive additional training sessions on communication skills, aptitude, and behavioral competencies by individual faculty members.

Bright students

Just like weak students, faculty members identify areas of strength for bright students. Faculty members and mentors try to identify academic, curricular, and extracurricular avenues that would allow them to progress further. Faculty members and individual faculty mentors constantly guide and monitor the progress of these students. The top 15 students also act as peer advisers to assist students in their academic progress. Students belonging to the finance stream are encouraged to appear for NISM courses, and students from the domain of marketing are encouraged to undertake live projects. Similarly, to gain specialized knowledge in their respective fields, students from IT, Operations, and HR are encouraged to undertake AWS / Oracle courses.

Faculty members and individual faculty mentors constantly guide, monitor, and evaluate the performance of the said categories of students. In the second semester, the performance of students is mapped again to understand their progress in the respective categories.

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Quality of classroom teaching

Faculty at MET IOM diligently prioritize improvement in classroom teaching, actively engaging in professional development to deliver the highest quality education to students along with using various tools and technique to ensure consistency and quality in classroom teaching.

ICT-Tools - Faculty employ PowerPoint presentations, digital resources and online platforms to enhance engagement, facilitate interactive learning and provide students with real-time access to information, fostering a dynamic and technology-driven educational environment. In addition, use of interactive smart boards also enhance faculty member's delivery of lectures. Faculty members used XP-Pen - Digital drawing tablet with pen to conduct online lectures seamlessly during the assessment 2020-21.

Classroom attendance and class participation in case studies, presentation and role plays - Regular attendance in class and active involvement in exercises like case studies, presentations, and role plays improve the effectiveness of instruction by developing student engagement, cultivating critical thinking, and fostering the application of concepts in real-world situations. This participatory method makes it easier for students to understand and apply theoretical information in practical situations, which eventually results in a more fruitful and rewarding learning experience.

Industry - Academia Teaching: To give blend of theoretical and practical learning experiences for students, MET IOM actively promotes partnerships between academia and industry experts for subject instruction. This collaborative approach involves corporate experts co-delivering subjects alongside the teaching faculty. Furthermore, subjects are distributed among multiple faculty members to facilitate the development of comprehensive lesson plans, dynamic assignments, and an enriched overall learning environment for students.

Student feedback of teaching learning process and actions taken

MET IOM places a strong emphasis on gathering student feedback on course content and delivery, valuing student perspectives as a means to continuously improve the learning experience. Student feedback is collected through the Course-End Survey and the Student-Exit Survey.

Course-End Survey - Course end surveys gather student feedback on the course's quality, content, and delivery to inform improvements. They are administered to the students on the completion of the course. Responses gathered from the survey are analyzed by the respective course faculty and to prepare the academic session for the next year.

Student - Exit Survey - Student exit surveys provide valuable insights into whether program objectives were met by gathering feedback on the overall educational experience. They are administered to the students on the completion of the fourth semester. The responses are analyzed and used as one of the parameters in indirect



assessment of the program outcome attainment.

Curricula and syllabus for each of the	4.91-Master-of-Management-Systme-MMS-Sem-I-and- II.pdf
Programmes as approved by the University	4.287-Master-of-Management-Studies-MMS-Sem-III- IV.pdf

Academic Calendar of the University

Batch 2023 - 2025

Sr. No.	Particular	Start Date	End Date		
1	Orientation Program	31st August, 2023	15th September, 2023		
2	Semester - I	16th September, 2023	16th December, 2023		
3	Semester End Examinations	20th December, 2023	30th December, 2023		
4	Results Declaration	January, 2024			

Sr. No.	Particular	Start Date	End Date
1	Orientation Program	2nd January, 2024	2nd January, 2024
2	Semester - II	2nd January, 2024	16th April, 2024
3	Semester End Examinations	20th April, 2024	30th April, 2024
4	Results Declaration	May, 2	024

Batch 2022 - 2024

Sr. No.	Particular	Start Date	End Date
1	Semester – III	21st September, 2023	16th December, 2023
2	Semester End Examinations	23rd December, 2023	30th December, 2023
3	Results Declaration	As per Un	iversity

Sr. No.	Particular	Start Date	End Date
1	Semester – IV	6th January, 2024	May, 2024
2	Semester End Examinations	End of Ap	ril, 2024
3	Results Declaration	As per Un	iversity

	Academic Time Table with the name of	Batch 2022- 2024	Sem I 20)22-24.pdf	Sem II 2022-24.pdf		
	the Faculty members handling the Course	Batch 2021- 2023	Sem I 23.pdf	II 2021-	Sem IV 2021- 23.pdf		
	Teaching Load of each Faculty	As per the guidelines of AICTE					
	Internal Continuous Evaluation System and place	Yes					
	Student's assessment of Faculty, System in place	Yes					
13.	Enrolment and placement details of	2022 – 2023	2021	- 2022	2020 – 2021		
13.	students in the last 3 years	180	175		171		
14.	List of Research Projects/ Consultancy World	ks					
	Number of Projects carried out, funding agency, Grant received Publications (if any) out of research in last three years out of masters projects	Consultancy Work.pdf Acade		Academic	cademic Research Data.pdf		
	IndustryLinkage	Yes					

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	MoUs with Industries (minimum3)	Yes
15.	LoA and subsequent EoA till the current Academic Year	\EoA\AICTE Extension of Approval.doc
	MET IOM Audited Balance sheets for FY 2020 21.pdf	
16.	Accounted audited statement for the last three years	MET IOM Audited Balance sheets for FY 2021 22.pdf
		MET_IOM_Audited_Balance_sheets_for_FY_2022_23.pdf
17.	Best Practices adopted, if any	 Counselling sessions for students were organized frequently to take care of their mental well-being Mentor-Mentee sessions to accommodate students during their summer placements. Online- we have placed more than 70% students by organizing online interview round as well as preplacement training session which included alumnitatining sessions, online test and mock interviews.

CLASSROOM / TUTORIAL ROOM FACILITIES





Brightly lit, spacious, air conditioned classrooms, equipped wwith the latest audio-visual facilities

LIBRARY FACILITIES





METIOM Library is one of the most equipped and old library with more than 35,000 books and more than 100 journals & magazines.

COMPUTER CENTRE FACILITIES	LANGUAGE LAB
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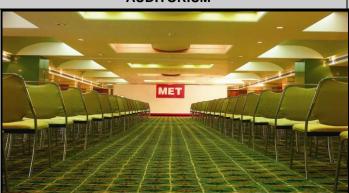






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AUDITORIUM







The hi-tech Convention Centre, with a seating capacity of 800 people, is ideal for seminars and quest lectures.

The colourful and friendly canteen has delectable menu.

INDOOR SPORTS FACILITIES





An air-conditioned recreation area helps sharp minds unwind. Play at the pool table, table tennis tables and carom boards. Stretch the body and mind in the hushed confines of the yoga room.

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